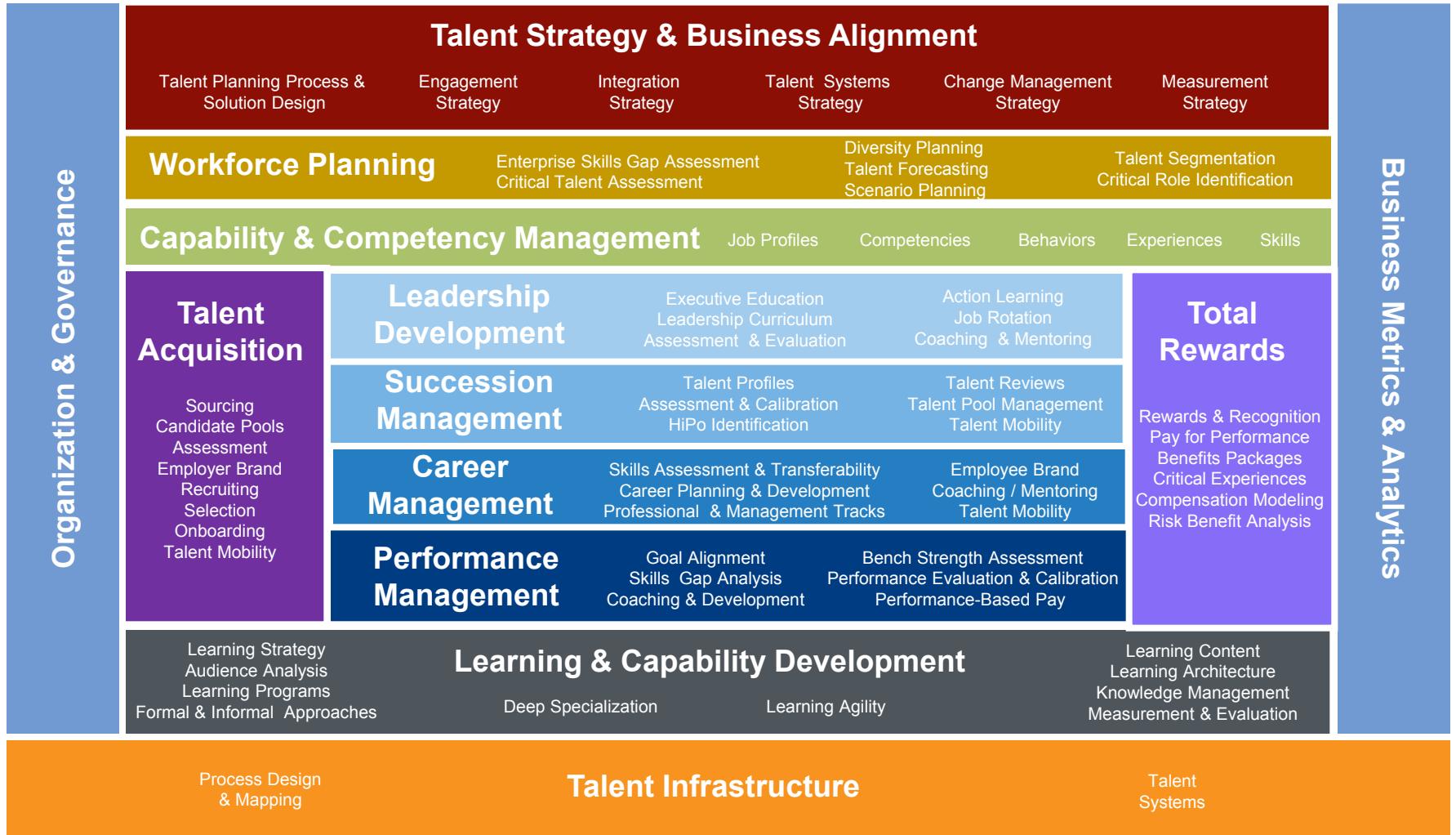


High-Impact Talent Management Framework



Source: Bersin & Associates, 2010.