# OI Global Partners' Meeting Brussels April, 2015

Building a successful global business development capability





# Why are we here?

# Define why we make the decision to be an OI Global Partner?

- What are our motives ?
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# What client problems do we solve?

### What global issues can we solve?

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# What are our global solutions?

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# Who do we seek to serve?

### What is the profile of the ideal client?

- How big is their geographic footprint?
- How complex is their organisation?
- Do we have the right level of contact?
- Can we engage them in a global conversation?





# How do we build a global BD capability?

# How to build credibility and authority to solve these issues?

What marketing support materials do you need and why?

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# What is the most effective Business Development model?

- What does it look like?
- How do we effectively collaborate with our global partners making strategic use of our resources?







# How do we build a global BD capability?

### **Systems**

- CRM:
- OI Solutions (candidate front end / candidate mgnt / client reporting)
- Office 365 / Sharepoint (cloud based operations support)
- Financial





# How do we make this happen?

# **Accountability / responsibility**

- Commitment
  - Am I committed to this concept ?
- Responsibility
  - What is my responsibility for some global activity?
- Plan
  - What is my plan of action?
- Target
  - What is my target ?
- Measurement
  - How do I measure success ?





