



Czech Republic

Services

- Coaching
- Outplacement
- Outdoor teambuilding
- Interim HR management / ACO/
- Assessment & Development Centre
- Soft skills training
- Taylor made analysis /i.e. Salary Survey/Employee Satisfaction survey
- Horton Intl. - Executive Search, member of Horton International

Locations

Prague

3 consultants

Olomouc

1 consultant



Market today

- No big change in the market compared to 2014, slight recovery since Jan. 2015
- ESF funds used as an alternative by providing requalification courses or/and support for employment of the young people
- Without state's support for outplacement DC is trying to focus on services individuals
- 2014/2015: „individuals are ready to pay for individual development programs and for help re. their career development

Changes 2014/2015

- Seeing recovery of economy in 2015 (hiring)
- Undergoing generation change at Dittmann Consulting

W&O Outplacement still quite new service, rather expensive and maybe seen as not necessary

O Are individuals ready to pay for the career development prog. yet? Trying to find out....“Yes, they are...”

O Young generation finds labour market very challenging

O Better marketing, contact with trade unions?

T Redundancy payment still probably more important to people than development programs

Thank you

DITTMANN CONSULTING
HUMAN RESOURCES DEVELOPMENT

