



Denmark

- ✓ **The flexicurity model gives the foundation for a dynamic labor market in Denmark**
- ✓ **30 % of the labor market changed jobs last year and 50 % outside the company (800.000 people)**
- ✓ **Still a large amount of people is laid off (Lego 600, Nykredit 250, Leo Pharma 350, Arla up to 500-1000, Novo 100-200 a year.)**
- ✓ **The main outplacement players are domestic/Nordic.**
- ✓ **LHH, Right and CPI is only met in American companies and the purchase process is in the states.**
- ✓ **A story from yesterday.**